



2023 ESG Profile.

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Key Figures: The most important numbers at a glance.

100 Years

Our family business has been operating successfully since 1923 and is now in its 3rd generation.



182.0t CO2 Emissions

Is the amount of our Scope 1 & 2 THG emissions in 2023.



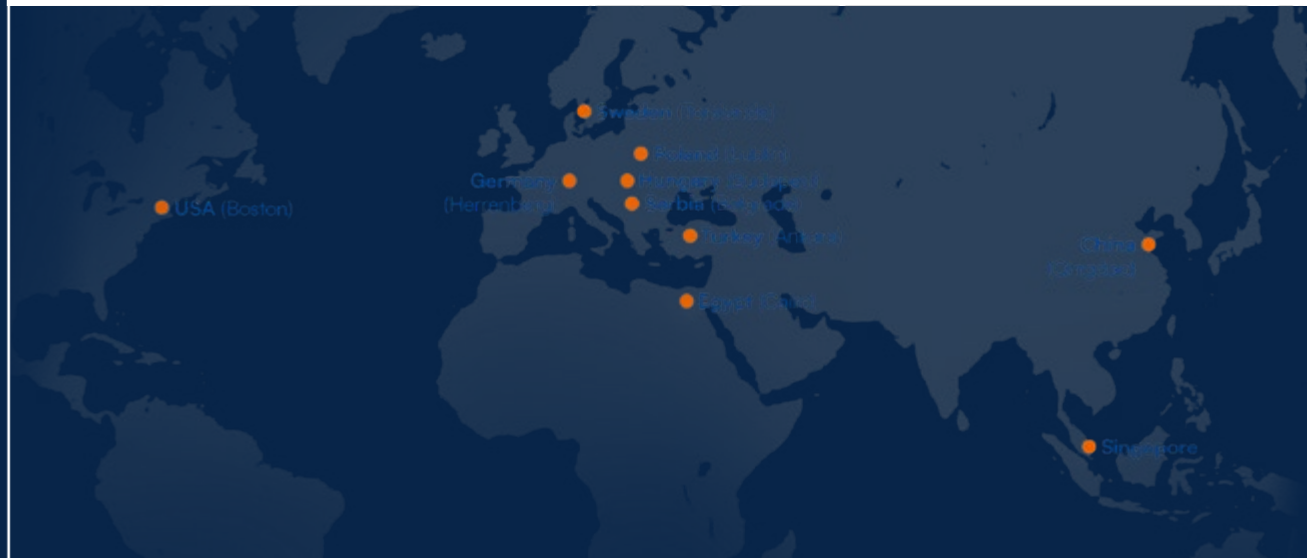
100.000t

We import over 100,000 tonnes of the best ingredients for our customers every year.



Worldwide

We are there for you. With 10 global offices and local partners.



Foreword.

“We at Binder International believe that sustainable management is the key to long-term success. We are proud of what we have achieved so far, but we know that there is still a long way to go. With courage, determination and innovation, we will rise to the challenges and create a more sustainable future for all.”

- Markus Binder.

In a time of fundamental social and economic change, Binder International recognises the need to place sustainability and social responsibility at the centre of our focus. In order to develop a better understanding of our corporate responsibility, we have proactively decided to examine our ESG (Environmental, Social and Governance) performance more closely, by evaluating our current status quo and metrics.

We are aware that, despite our current activities on the path to sustainable development, we have not yet reached our goal. So far, we have focused on raising awareness of the importance of sustainability within our business and laying the foundations for future action. Now we are ready to take the next step. We are aware of the challenges of climate change. Reducing greenhouse gas emissions and adapting to a changing environment are the key challenges of our time. We are determined to contribute our part to overcoming these challenges. We aim to minimise our emissions, maximise our energy efficiency and reduce our waste.

We know that this transformation will not happen overnight. It will take commitment, persistence and a willingness to explore new paths. But we believe it is the right way forward - for our business, our customers and our planet. We are ready for the next step, and we are committed to taking it proactively and responsibly.



Markus Binder
CEO



Who We Are.

We, Binder International, are a family business with over 100 years of experience, a leading player in the food industry, and specialised in import and export. Our head office in Germany is the centre of an international network with offices in Poland, China, USA, Hungary, Singapore, Turkey, Serbia, Sweden and Egypt.

Our customers, including food manufacturers and distributors, benefit from our extensive product range. Our commitment to quality and reliability ensures that we meet and exceed our customers' high expectations.

We stand for Trust

With over 100 years of experience in global trade, we have established ourselves as a reliable partner who focuses on our customers' needs and consistently delivers the products they want.

We stand for Reliability

Our global presence in import and export is a proof of our reliability and performance. With production sites in the major growing regions of Europe and trading offices in Asia and South America, we can guarantee the quality and diversity of our product range.

We stand for Partnerships

Collaboration with the food industry is a central aspect of our corporate philosophy. By constantly expanding our product range in close cooperation with suppliers and customers, we have become a valuable partner in the food industry.

We stand for Innovation

Innovation is one of our core values. Our drive for constant expansion of our product range and our motivation for continuous improvement are expressions of our innovative strength.



In summary, trust, reliability, partnership and innovation are the pillars of our business philosophy and form the basis of our commitment to ESG principles.

What We Are Good At.

International Trade & Processing

At Binder International, we offer tailored global trading services that are designed to meet the needs of our customers. By trading in multiple currencies and delivering directly from the source without intermediate storage, we guarantee fast and reliable delivery. Our experienced teams work closely with logistics partners to ensure a smooth process from order placement through to transport and documentation, ensuring the quality and diversity of our product range and customer satisfaction.



Customer Care & Service

Reliable customer care and professional service are at the core of Binder International's offering. We stand for contract compliance and performance, ensuring reliability in order processing, transport and documentation. Supported by up-to-date market reports, our global network provides in-depth customer advice. Our experienced team ensures compliance with all relevant legal requirements and is always available as a direct point of contact.



Production & Development

At Binder International we focus on the continuous development of our product range in close co-operation with suppliers and customers, making us a valued partner in the food industry. Our services include specialised services in selected product areas, always in accordance with our strict quality management.

We support our suppliers in making investment decisions and optimising production, and we strengthen their control over their sourcing processes through financing. This ensures consistent quality assurance throughout our supply chain, including supplier audits and certification processes.



Sustainability at Our Company.

Our Promise: Delivering Quality.

Binder International is committed to quality and transparency in all business processes. Our Quality Team conducts independent supplier audits and monitors the production process from raw material selection to final delivery to ensure the highest quality standards. We work closely with our business partners to develop innovative solutions and promote sustainability throughout our supply chain. Product safety and quality are of central importance to us and we ensure compliance with international food safety standards and certifications.

Our certifications reflect Binder International's commitment to quality and sustainability:

<p>IFS Broker</p> <p>This certification represents compliance with internationally recognised standards in the food industry, particularly in terms of safety and quality.</p>	<p>BIO</p> <p>The BIO certification shows that our products meet the strict standards for organic food.</p>	<p>EcoVadis</p> <p>Our Bronze EcoVadis rating underlines our commitment to sustainability and social responsibility in our supply chain.</p>	<p>Naturland</p> <p>This certification ensures compliance with organic standards in agriculture and food production according to Naturland's strict guidelines.</p>	<p>FDA</p> <p>FDA certification ensures compliance with the US Food and Drug Administration's food safety standards and guarantees product quality and safety.</p>
				

These certifications demonstrate our commitment to achieving the highest standards of quality and sustainability in all aspects of our business.

Our Commitment: Implementing sustainability

Sustainability is a central responsibility that is directly embedded in our business management. Our sustainability structure ensures that our sustainability efforts are transparent and accountable in our day-to-day business. This year, we have significantly expanded our sustainability reporting and are proud to present the first results from last year. This transparency will enable us to continuously improve our sustainability performance and meet our responsibilities to the environment and society.



Emissions & Energy.

We are aware of the importance of climate change and of our role as a company in this global context. We are therefore committed to a transparent approach to our greenhouse gas emissions. In accordance with the internationally recognised GHG Protocol, we have for the first time calculated our greenhouse gas emissions for the business year 2023.

The focus was on the Scope 1 and Scope 2 categories to create an initial awareness of the company's emissions.

Scope 1 Emissions: 110.7 Tons of CO₂-Equivalent

Scope 1 emissions are generated directly on site, for example by our vehicle fleet.

Scope 2 Emissions: 71.3 Tons of CO₂-Equivalent

Scope 2 emissions are generated indirectly through our energy procurement at our sites.

These calculated emissions form the basis of our reduction path. We are currently in the validation phase of the Science Based Target Initiative (SBTi). This internationally renowned initiative guides the science-based assessment of our emissions targets and includes the following key objectives for our chosen reduction pathway

1. **The reduction of our emissions in Scope 1 & Scope 2.**
2. **A transparent, annual representation of our progress.**
3. **The long-term assessment of our Scope 3 emissions.**

This validation confirms our efforts to continuously improve our environmental performance. Capturing and reducing CO₂ emissions is essential for environmental protection and long-term sustainable development.

As part of our participation in the Science Based Target Initiative (SBTi), we have analysed our energy consumption and our energy sources in detail. Currently, most of the energy at our main site still comes from fossil fuels. However, we are currently examining alternatives to make this supply more environmentally friendly. We are optimistic that we will be able to implement more sustainable solutions in the near future.

Our aim is to report annually on energy consumption and identify measures to minimise consumption and increase energy efficiency. We pay particular attention to the energy intensity of our head office, which we intend to reduce continuously.

Current Energy Intensity at the Herrenberg Site: 162.9 kWh/m²

These steps are central to our goal of operating sustainably and reducing our environmental footprint.

Resource Management.

At Binder International, we take resource management very seriously. That's why we've implemented an effective sorting system that is an integral part of our daily routine. We not only separate residual and paper waste, but also clearly identify bio-waste for separate disposal. Our paper waste goes through an additional 'check' process to ensure that all packaging is assessed for recyclability and reused where possible..

In addition, the implementation of a new IT system has significantly improved the digital archiving of documents. This not only saves energy and paper, but also reduces the use of ink and toner. Our long-term goal is to minimise waste and maximise recycling, thereby promoting sustainable and efficient operations.



Our company site is located in the idyllic surroundings of Herrenberg, surrounded by a beautiful green landscape. Our large pond area adds to the biodiversity. Many different species find a natural habitat in and around our premises.

Our Employees.

At the core of Binder International's operations is a commitment to social responsibility. This includes our efforts to ensure the satisfaction and well-being of our employees, as well as our measures to ensure and review the labour standards in our value chain. We also actively support our suppliers in complying and developing quality and sustainability standards.



Flexibility at the Workplace

At Binder International, we offer a flexible working model and home office options to meet the diverse needs of our employees and ensure a balanced work/life environment.

Fair Compensation

Overtime compensation or bonuses are part of our efforts to value and encourage the commitment of our employees..

Promotion of Education and Development

We actively support the training and development of our employees to enhance their professional and personal development.

Health and Well-being

To promote the health and well-being of our employees, we offer yoga classes at our headquarters and online fitness courses. This contributes to the physical and mental well-being of our employees.

Fresh Energy in Everyday Life

Fresh fruit baskets, coffee and mineral water are always available for our employees to recharge their batteries at work.

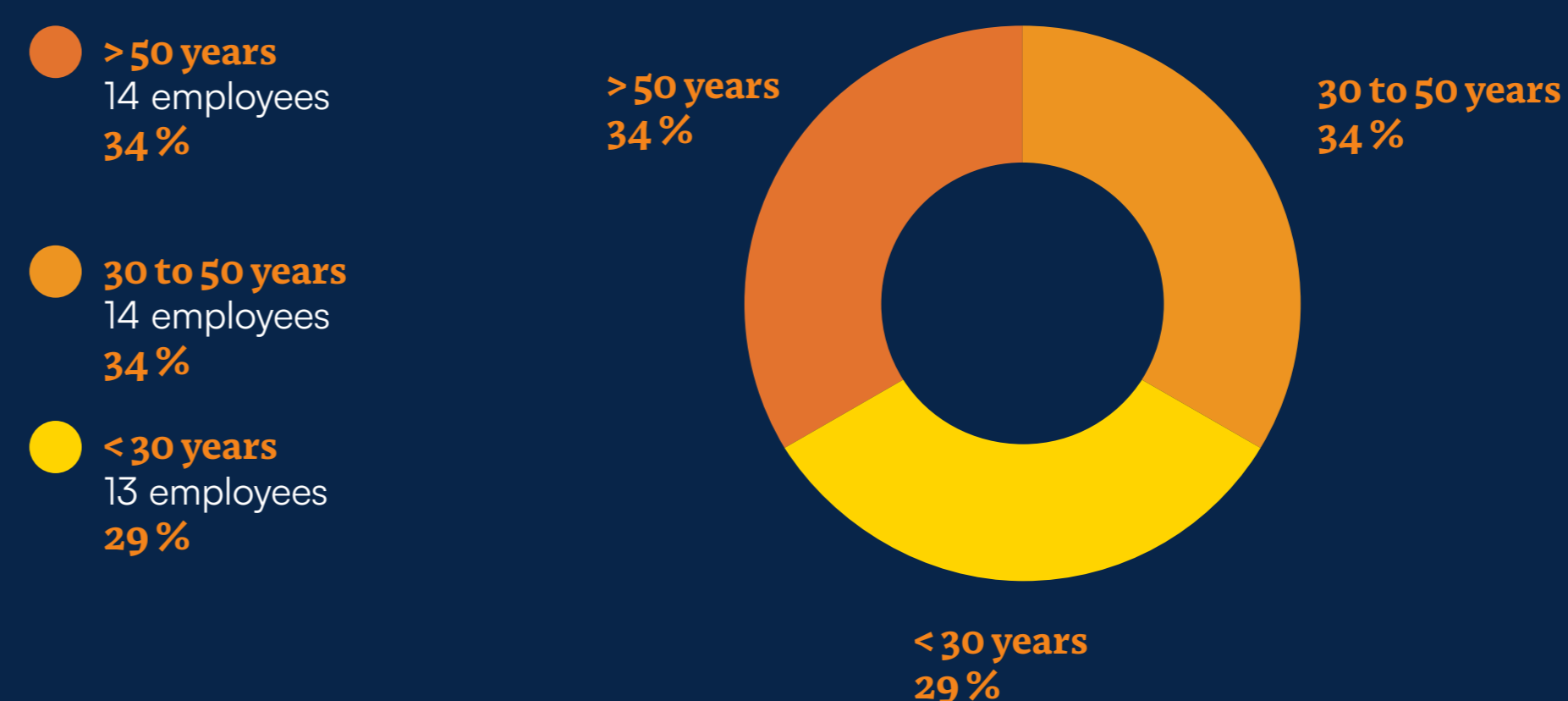
Employees by gender



Employees by employment type



Employees by age structure



Our Value Chain.

In our value chain, we are committed to maintaining and regularly reviewing compliance with all applicable labour standards, particularly with regard to the prevention of child labour. Through ongoing inspections and assessments, we ensure that the entire production process, from the cultivation of raw materials to the finished product, meets our high standards of quality and sustainability. This gives us a comprehensive view of the entire chain and enables us to support our suppliers in developing and implementing higher quality and sustainability standards.

We actively support our suppliers in developing and implementing higher quality standards, focusing on social and environmental issues. Our aim is to grow together with our supply chain partners and continuously improve standards.

We see our suppliers not just as service providers, rather as integral parts of our business.

Furthermore, we encourage our suppliers to achieve FSA certification to support their development in the area of sustainability. For example, last year we helped our suppliers transition to organic farming and Naturland certification by providing guidance and support.



Our suppliers' quality assurance systems:

IFS Food	BRC	FSSC 22000	ISO9001:2008
ISO 22000:2018	FDA	Kosher	Halal
HACCP	SGF	SMETA	FSA
Global GAP	Naturland	BIO EU	BIO NOP

Compliance.

At Binder International, governance is an integral part of our corporate structure. Our aim is to promote responsible action at all levels in order to have a positive impact on society and the environment.

Our sustainability policy serves as an overall guide and compass for all our business activities at Binder International. It reflects our commitment to quality, environmental protection and social responsibility. The policy sets out clear principles and requirements that guide our day-to-day operations and interactions with partners, suppliers and customers. The aim is to practice ethical, responsible business in all aspects of our operations by ensuring the following elements are in place:

Environmental Policy

This section focuses on quality and environmental protection, including the sustainable use of natural resources for present and future generations.

Code of Conduct/Human Rights

The company's core values are the foundation of our business and it is expected that all employees, suppliers, customers and other contractual partners will act in accordance with these guidelines.

Fair Business Practices

Includes measures to prevent corruption and money laundering, and to comply with national and international standards on the financing of terrorism.

Product Responsibility and Procurement Policy

Emphasises the importance of quality, food safety and the continuous development of our product range, based on long-term business relationships and sustainability.



Our data protection policy complies with the General Data Protection Regulation (GDPR) and the Federal Data Protection Act (BDSG). We ensure that only authorised persons within our company have access to data and that no data is passed on to third parties or organisations without justification. Data processing is in line with the purpose of the contract and includes extensive rights for the individuals concerned.

Our key sustainability metrics at a glance.

Our Environmental Metrics			2023		Comment
			Key Figures	Unit	
ESRS E1 - 6	THG-Emissions	Total emission in Scope 1 and 2	182,04	tCO2e	The calculation is based on the location-based method.
		Scope 1 Emissions	110,70	tCO2e	
		Scope 2 Emissions	71,34	tCO2e	
ESRS E1 - 5	Energy	Total energy consumption	324.802	kWh	The information relates to the Herrenberg location.
		Electricity	46.669	kWh	
		Heat	278.133	kWh	
		Cold	0	kWh	
		Renewable Energies	0	%	
ESRS E3 - 4	Water	Water withdrawal	283	m3	The information relates to the Herrenberg location.
ESRS E5 - 5	Waste & Recycling	Total weight of waste	186	kg	

Our most important employee metrics at a glance.

Our Social Metrics		2023		Comment	
		Number	Rate		
ESRS S1 - 6	Total number of employees	41		The information relates to all employees as at 31 December 2023.	
	By Gender	Men	19	46%	
		Women	22	54%	
		Diverse employees	0	0%	
	By Age	Under 30 years	12	29%	
		30 to 50 years	14	34%	
		Over 50 years	14	34%	
	By Employment	Permanent	39	95%	
		Temporary	2	5%	
	By Type of Employment	Full-time	28	68%	
Part-time		13	32%		
Leadership Structure	Proportion of women	1	16,7%		

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